

Ambulatory Clinic Nursing Feedback and Evaluation Form

University of California, Irvine - Internal Medicine Residency

Resident:	Evaluator:
Clinic:	Date:
Signature:	

Please help provide constructive feedback to our Internal Medicine Residents. Working with teams and patients are crucial skills for an internist. The clinic staff are in a unique position to help us evaluate the people skills of our residents and to prepare them for their careers. Your input is greatly appreciated.

Please circle or mark the phrases which best describe this resident. Most residents will be in the middle column. Outstanding residents will be in the column on the right and those who need to improve will be in the left column. Your comments will be used to help improve the residents' performance and not for discipline. Thanks for your candor and constructive comments.

Timeliness	<ul style="list-style-type: none"> ▪ Frequently late 	<ul style="list-style-type: none"> ▪ Generally on time 	<ul style="list-style-type: none"> ▪ Always on time
Appearance	<ul style="list-style-type: none"> ▪ Wears inappropriate clothing. ▪ Could appear more professional. 	<ul style="list-style-type: none"> ▪ Usually dresses appropriately. ▪ Appears professional. 	<ul style="list-style-type: none"> ▪ Always dresses appropriately and professional.
Attitude	<ul style="list-style-type: none"> ▪ Frequently angry or impatient. ▪ Has difficulty helping others. ▪ Tries to evade responsibility. ▪ Does not address questions adequately. ▪ Difficult to approach or communicate with. ▪ Does not return pages/calls in a timely manner. 	<ul style="list-style-type: none"> ▪ Works well with others but does not go above necessary responsibilities. ▪ Pleasant attitude. ▪ No communication issues. ▪ Completes work on time. 	<ul style="list-style-type: none"> ▪ Goes above and beyond to help colleagues and staff. ▪ Always accepts responsibility. ▪ Great team player. ▪ Very approachable ▪ Excellent communication skills. ▪ Easy to get in touch with.
Relation to patients	<ul style="list-style-type: none"> ▪ Patients complain about this resident. ▪ Resident does not seem to care. ▪ Some patients ask for a new doctor. ▪ Not friendly. ▪ Has trouble communicating. ▪ Lack of empathy and enthusiasm. 	<ul style="list-style-type: none"> ▪ Good relationship with patients ▪ No major patient complaints ▪ Sees his/her own patients but not willing to see additional patients ▪ Patients usually satisfied with this provider ▪ Okay at explaining plan to patients 	<ul style="list-style-type: none"> ▪ Patients love this resident. ▪ Goes out of his/her way to provide care. ▪ Calls patients frequently. ▪ Listens to patient concerns. ▪ Explains care in a way patients understand well. ▪ Always seems happy to see patients. ▪ Spends extra time when necessary.

Comments: